



United Way Waterloo  
Region Communities

2019 - 2020

# ANNUAL REPORT

ARE YOU  
THE ONE?



United Way  
Waterloo Region  
Communities

## A MESSAGE FROM OUR CEO

The last year has been a time of universal change. And although many people across the globe are experiencing the same issues related to this pandemic, many of our community members were already living lives on a precipice. Like many organizations, we have had to pivot daily to try and meet unexpected challenges but the one thing that has remained constant and paramount is the need for support in our community. COVID-19 has not only caused more than one problem, but has also brought into sharp focus the issues that many of our vulnerable and BIPOC citizens were already dealing with.

Presently many people are grappling with limited childcare, some businesses are struggling to remain afloat, and countless frontline workers are facing burnout. Because this is a global pandemic, it may seem at times that we are all facing the same storm, but this has truly shown that we are not in the same boat. Things are very different for so many people in our community who have experienced ill health, job loss, seclusion, and the effects of stress and anxiety. But they have been devastating for those that were already facing issues around basic needs like food and shelter, mental health, and isolation.

As things have changed, we have as well and we have learnt much in the process. The last year has raised many pressing concerns and it has also sharpened the lens on diversity and equity issues. We have sharpened our focus in response. We have realigned our funding model to serve our community faster, more efficiently and with more purpose. We quickly created a COVID Response Fund and banded with other funders to increase local support. We have worked with the Government of Canada in order to rapidly distribute critical funds to agencies in Waterloo Region, some specifically to seniors. And we will continue to grow, change, and learn as we must, and go where we are needed.

This year's campaign will prove critical in attempting to provide more than one solution so our local agencies can continue to provide services and programs to those who need it most. The real constant through all of this is that we are stronger together, and with your help we want to ensure we build a stronger future for everyone in Waterloo Region.



**Joan S. Fisk**  
Chief Executive Officer  
United Way Waterloo Region  
Communities

## A MESSAGE FROM OUR BOARD CHAIR

The true character of a community is reflected in how we treat the most vulnerable citizens. Especially in times of crises. This past few months I have seen unbelievable generosity, both in sharing financial resources and in the gift of time, from the people of Waterloo Region. This amazing community spirit has enabled UWWRC to provide much needed assistance to our citizens.

Sadly, the challenges we faced this past year far outstripped our ability to serve. We are thankful that the Canadian Government has provided additional relief and partnered with United Way and two other national agencies to distribute funds. In order to ensure resources are allocated to the most urgent needs, UWWRC collaborated with a number of local agencies in the distribution of available funding.

I am humbled that so many of you have placed your trust in UWWRC to invest your donations properly. The Board and the staff at UWWRC are grateful for your support and we endeavor to be good stewards of the resources entrusted to us.

As I look forward to next year, I am optimistic that our collective effort will once again provide assistance and hope to our most vulnerable citizens in our community. For that is the character of Waterloo Region! Thank you.



**Samson Ling**

Board Chair

United Way Waterloo Region  
Communities

President & CEO

Clarion Medical Technologies



## COMMUNITY INVESTMENTS 2019-20

**\$4,868,033** 60 Programs  
49 Funded Agencies  
+ services and networks

**\$14,713,262** 3-YEAR  
TOTAL

## #IAMTHEONE

Connect with us @UnitedWayWRC



“IT'S A RELIEF TO KNOW THAT OUR STUDENTS' NEEDS ARE BEING MET IN THE COMMUNITY AS WELL AS AT SCHOOL. KNOWING THIS SUPPORT IS OUT THERE GIVES ME 100% REASON TO SUPPORT THE UNITED WAY.

– Karin Bileski, Principal, Mary Johnston Public School and United Way Donor



## 2019 CAMPAIGN LAUNCH

600+ COMMUNITY MEMBERS  
MARCHING BETWEEN 2 CITIES



UNITED WAY VOLUNTEER

“UNITED WAY HAS A LEGACY HERE - IT'S ONE OF THE CHARITIES WE ARE PROUD TO SUPPORT YEARLY

– Donna Diebel,  
2019 United Way Volunteer

# 100% LOCAL. ALWAYS.

WE #LOCAL ♥ VOLUNTEERS  
215 VOLUNTEERS  
GAVE 912.5 HOURS  
which included completing  
20 PROJECTS ON  
DAY OF CARING  
at funded agencies across the region



“THE PROGRAM I CONNECTED WITH WAS A PLACE TO CALL HOME. UNITED WAY HAS GIVEN ME A FUTURE. IT'S THE GREATEST THING THAT'S EVER HAPPENED TO ME.

– Rose, Program participant

THANK YOU FOR BEING THE ONE

On Giving Tuesday,  
in just one day  
you helped raise

# \$50,814

to help make addiction #UNIGNORABLE

## YOUR DOLLARS AT WORK

 23.3% TO  
VULNERABLE YOUTH

53.3% TO  
FIGHTING POVERTY 

 19% TO BUILDING STRONG &  
HEALTHY COMMUNITIES

3.4% TO NON-PROFIT  
SECTOR SUPPORTS 

 1.1% TO  
COMMUNITY INITIATIVES

FOR EVERY \$1 GIVEN  
TO UNITED WAY WRC  
\$0.75 GOES DIRECTLY  
INTO OUR COMMUNITY.



# Looking Forward

## RESPONDING TO COVID-19

United Way Waterloo Region Communities created the COVID-19 Community Response Fund, which is continuing to accept donations to support the crisis-related needs of Waterloo Region charitable organizations. Your generosity, in conjunction with the support of other local funders, meant over \$800,000 was invested in rapid response emergency funding in the first months of the crisis, supporting more than 48 agencies across Waterloo Region (as of September 2020).

## COMMUNITY INVESTMENT STRATEGY

United Way Waterloo Region Communities recognized the need to modernize our funding approach. This, coupled with the unanticipated challenges of the COVID-19 pandemic, informed and galvanized the adaptation and timing of our funding model in order to be more responsive to community needs.

The new funding model is focused on immediate community need and local solutions to address those needs. There will be an open call for applications every three months to fund the most relevant programs and organizations. Applications are designed to be agile and more focused. There is an emphasis on equity and inclusion in our processes and decisions. We will be granting out money we have immediately available.

[Click here to see all of the organizations United Way Waterloo Region Communities has been able to support through the COVID-19 Pandemic.](#)

# LOCAL LOVE IN ACTION.

## In their words.

**LANDON JENNINGS**  
United Way WRC Volunteer



“

**WORKING IN A ROLE IN FUNDRAISING (FOR UNITED WAY) RIGHT NOW ON CAMPUS, I CAN SEE THE FULL CIRCLE OF COMMUNITY SUPPORT AND GENEROSITY, AND HOW THAT CAN HELP PEOPLE REACH THEIR FULL POTENTIAL.**

Landon Jennings first became involved with the Child Witness Centre in 2008 when she was told she would be a crown witness for a trial. In 2014, after overcoming several obstacles and dealing with trauma associated with what she had experienced in her past, and subsequently as a trial witness, she reached out to the Child Witness Centre wanting to give back to an organization that gave her hope during a difficult time in her life.

Ever since, Landon's world has unraveled in a positive way, as she started getting more involved in the community, re-discovered her love for exercising, and learned what she enjoyed studying in school. Now, Landon is proud to have graduated from the University of Waterloo with a master's degree in sociology, she volunteers as an Impact speaker for United Way, and also volunteers on the University's United Way campaign committee, all while working as the Advancement and Alumni Relations Coordinator at St. Paul's University College, affiliated with the University of Waterloo.

In the last 5 years, United Way Waterloo Region Communities has donated \$345,950 to the Child Witness Centre to support their work in youth mental health.

“Many people go through traumatic experiences everyday and without organizations like the Child Witness Centre, I wouldn't be here to share my story with you.”

[This is Landon's story. In her words.](#)

## DONNAMARIE DUNK

Executive Director, Bridges to Belonging



“

**WHAT I LOVE ABOUT UNITED WAY... IS THAT IT'S NOT JUST FUNDING OUR ORGANIZATION... IT'S HELPING TO FUND OUR PARTNER ORGANIZATIONS THAT WE DEPEND ON BECAUSE WE WORK IN A COLLABORATION, AS A COMMUNITY.**

Before joining Bridges to Belonging Waterloo Region as their Executive Director, Donnamarie Dunk knew firsthand that your life can change in a single day. She learned very quickly that disabilities come on a spectrum, from visible to invisible and can appear at birth, or can show up when you least expect it.

In her work at Bridges to Belonging, Donnamarie aims to end social isolation of those with disabilities. She believes that in working together, we can break down those barriers to inclusion and ensure that all residents of Waterloo Region have access to a good life.

[This is her story.](#)



## CHRIS COWIE

Executive Director, Community Justice Initiatives

“

**[UNITED WAY HAS] A WAY OF FINDING THESE VARIOUS PLACES AND PROGRAMS THAT ARE REALLY, TRULY MAKING A DIFFERENCE IN OUR COMMUNITY.**

Community Justice Initiatives (CJI) is an organization that follows restorative justice as its core mandate. Restorative justice is a way of addressing conflict and crime through engaging the person who caused the harm, people who were affected by the harm, and the community. They have a number of programs in the area supporting those impacted by sexual trauma, families involved with child protection, those reintegrating into the community from prison, and new Canadian youth integrating into the community.

[Let the Executive Director of CJI, Chris Cowie, tell you in his own words what United Way means to agencies on the front-line,](#) especially during a crisis like the current COVID-19 pandemic.



# 2019 BOARD OF DIRECTORS



**Samson Ling**  
**Chair, Board of Directors**

President and CEO of Clarion Medical Technologies



**Jane Albright**  
Commissioner, Human Resources and Citizen Service - Region of Waterloo



**Scott Hebert**  
Executive Director / Associate Executive Director, APANS Health Services - Grace Villa & Park Lane Terrace



**Bryan Larkin**  
Chief of Police, Waterloo Regional Police Service



**Greg Logel**  
Director, Insurance Strategic Planning, Manulife



**Ken Seiling**  
Retired Regional Chair



**Christopher Walker**  
Head of Sales, Local Line



**Gary Whetung**  
Director of Services, York Support Services Network



**Karen Wilkinson**  
President, Karen Wilkinson Professional Corporation



**Mike Williams**  
President (Retired), COM DEV International Products



**Darlene Wilson**  
Bus Operator, Region of Waterloo

A SINCERE THANK YOU TO OUR BOARD OF DIRECTORS AND VOLUNTEER CABINET MEMBERS FOR THEIR UNWAVERING SUPPORT, LEADERSHIP AND DEDICATION TO OUR COMMUNITY.

# 2019 CAMPAIGN CABINET



**Rebecca Tascona**  
**Chair, Campaign Cabinet**

Regional President,  
BMO Private Wealth,  
South Western  
Ontario



**Hardy Bromberg**

Deputy City  
Manager,  
Community  
Development,  
City of  
Cambridge



**Robert Correll**  
(Retired)



**Chris Hewitt**

Vice President:  
Marketing and  
Communications,  
The Co-operators  
Group Limited



**Bob Kalbfleisch**

President, R.S.  
(Bob) Kalbfleisch  
Consulting  
Services Inc.



**Toni Lemon**

Professor,  
Conestoga  
College



**Donald Paddock**

Finance Director,  
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Office of the  
President and  
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Chief Executive  
Officer, Big  
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Sisters of  
Waterloo Region



**Stephanie Pollard**

Vice President  
Administration,  
Toyota Motor  
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Canada



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Director,  
Operational Risk  
Management,  
Sun Life Financial



**Gary Shantz**

Front of House  
Coordinator,  
Centre in the  
Square



**Sherry Veg**

Community  
Manager,  
Financial  
Services, RBC



**Rita Westbrook**

Retired (Waterloo  
Regional Police  
Service)

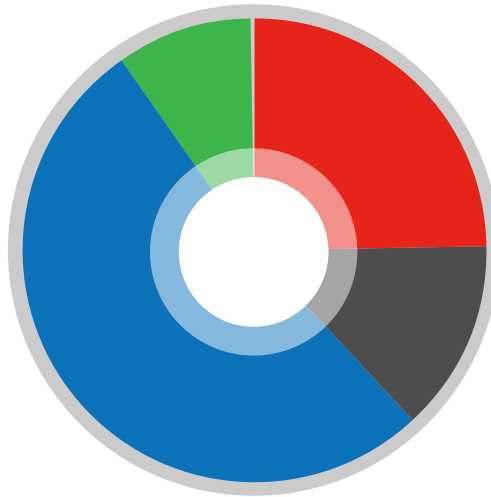


**Dave Wilson**

District Vice  
President,  
Waterloo  
Region District,  
Scotiabank

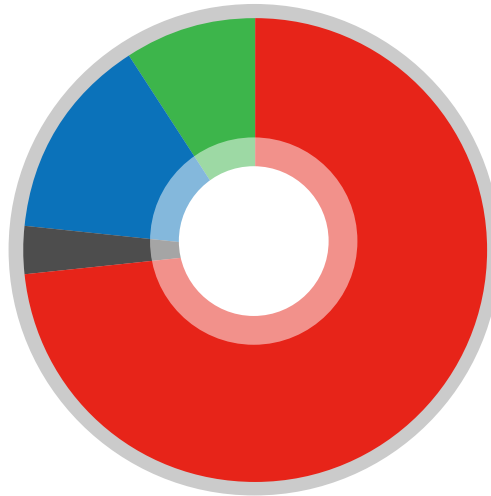
# Financial Overview

## REVENUE STREAMS



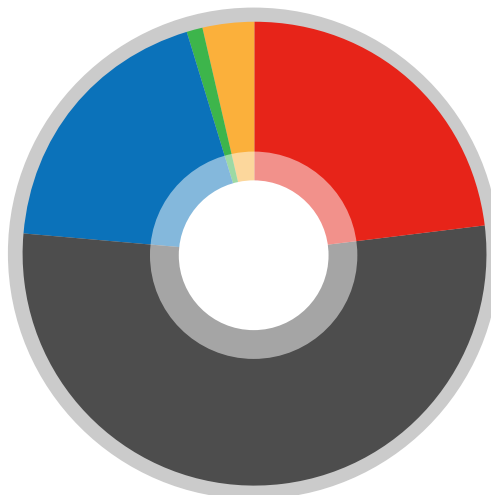
- 25%**  
Corporate Donations
- 13.3%**  
Individual Donations
- 52.1%**  
Employee Donations
- 9.7%**  
Workplace Events

## EXPENDITURES



- 73.4%**  
Community Investment
- 3.3%**  
Donor Designations
- 14.2%**  
Fundraising
- 9.1%**  
Administration

## COMMUNITY INVESTMENTS



- 23.3%**  
Vulnerable Youth
- 53.3%**  
Poverty
- 19%**  
Neighbourhoods
- 1.1%**  
Community Initiatives
- 3.4%**  
Not-for-Profit Sector Supports

To read our full 2019-2020 Audited Financial Statements, visit:  
<https://www.uwaywrc.ca/about-united-way/financial-statements>



# 2019 Honour Roll

Leadership donors, giving \$1,200 or more per year, are a group of dedicated individuals who are committed to making a difference when it comes to fighting poverty in our community. They are an unstoppable force for change, helping to build a community that thrives. We thank them for their passion, dedication, and generosity.

## Philanthropist's Circle | \$25,000+

Anonymous (2)	Dr. William Rickert and Mrs. Karen Dotzenroth-Rickert	Tom and Kathy Hallman
Mr. Bob and Mrs. Judy Astley	Karen Wilkinson	William Petras*
Bryan Dare and Malkin Howes-Dare	Mac Voisin and Marcela Bahar	

## Platinum | \$10,000 – \$24,999

Arlene Sovran	Mrs. Joan and Mr. David Petras	Mr. Gia Steffensten *
Daisy Chaplin	Mr. and Mrs. John and Dian Bell	Rebecca Tascona, Andrew Koloshuk & Family
Dan Webb	Kitchener Waterloo Community Foundation - McMurtry Family Fund	Samson Ling
Dr. Geoffrey Johnson Gift Fund	Kitchener Waterloo Community Foundation - Steffensen Family Fund	Werner Hohn
Eve Heersink	Mary and Brian Law	
Mr. Gary and Mrs. Sue Parker	Michael Doughty	
Mr. Greg and Mrs. Marie Voisin		
Mr. Hartman and Mrs. Brenda Krug		

## Gold | \$5,000 – \$9,999

Anonymous (13)	John Holman	Mr. Michael and Mrs. Sharon O'Neill
Mrs. Carol and Mr. Carson Wiebe	Mr. and Mrs. Ken and Deb Ingram	Mike Williams and Emily Layng
Chris Sponder	Kerry & Dana Reinke	Ms. Neena Gupta and Mr. Brad Svorkdal
Dave Bennett	Kitchener Waterloo Community Foundation	Paul and Tina Lorentz
Dr Jonathan Newman and Dr Georgia Mason	Larry and Debra Murray Fund	Rick & Lorrie Lunny
Dr. and Mrs. Stephen Garrett	Leo Tintinali	Rowan Saunders
Dr. Gary Keyes	Mario & Mary Piccinin	Scott and Dianne McGaire
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## Silver | \$2,500 - \$4,999

Anonymous (38)	Jason Daly	Dr. Robert and Mrs. Gale Blackburn Charitable Fund
Alice Kuzniar	Mr. and Mrs. James and Linda Foley	Mr. and Mrs. Robert and Kay Steckle
Mr. and Mrs. Allan and Deborah Asmussen	Jim Lewis	Robert and Susan Connell
Amy Kavanagh & Julius Pitz	Joe and Lesley Henein	Sarah Shantz
Mrs. Sandra and Mr. Arthur Groff	John A. Walker	Mr. and Mrs. Scott and Sandy Willcox
Ms. Patricia and Mr. Bob Johnson	Judy Dawe	Ms. Shelley Wickenheiser and Mr. Dean Varley
Bradley Borsi	Karen and Dave Maidment	Stephanie Pollard
Brian Fisher	Ms. Karen Mason and Mr. Tom Strickland	Stephen Watt
Brian Ruby	Kelli & Micheal Kuzyk	Steve Lawrenson
Bruce Gordon	Kelly Eldridge	Stuart Clark
Chris Donnelly	Ken Salem and Joanne Atlee	Sue Reibel
Cindy Brox	Kevin Lambert and Dr. Lynda Benedet	Susan Cadell and Didier Thevenard
Craig Blondin	Mr. Kim Bauer and Mrs. Jane Hatton-Bauer	Mr. and Mrs. Jack and Mary Reynolds - The Jack and Mary Reynolds Fund
Mr. David DeVidi and Ms. Jane Forgay	Kitchener Waterloo Community Foundation - The Jim and Sue Hallman Family Fund	Thomas Mitchell
David J. Westfall	Madonna and Thomas Schmidt	Tim & Leanne Rollins
Mr. Don and Mrs. Lucy Marskell	Margaret Campbell-Boyle and Brian Boyle	Mr. and Mrs. Tim and Carrie Rickert
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Doug & Lisa Forbes	Mark Williams	Mr. and Mrs. Thomas and Jocelyn Mennill
Mr. Douglas and Mrs. Sandra Peers	Mary Kelly	Tom Norton
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Gladys Reid	Mr. Phil Bauer and Ms. Janet Ozaruk	William Marks
Mr. and Mrs. Greg and Cindy Weiler	Mr. Ric Hewson and Ms. Dorothee Retterath	William Wilson
Heather MacDougall	Mr. Robert and Mrs. Judith Blowes	
Ingrid Pregel		
James M. Skidmore		
Mrs. Lisa and Mr. Jason Bunker - Peak Realty Ltd.		

## Bronze | \$1,200 - \$2,499

Anonymous (134)	Brent and Andrea Horst	David and Wanda Murison
Aaron Grigsby	Mr. Brent and Mrs. Jean Taylor	Mr. and Mrs. Dean and Hilary Coates
Aj Smerek	Mr. Brian and Mrs. Lily Freiburger	Deb MacLatchy & Bill Campbell
Alan Bowler	Brian Gill	Mrs. and Mr. Ackroyd
Alan George	Brian Hollas	Debby Langridge
Alex David	Brian Laube	Deborah Zettel-Schmitt
Alex Lucas	Brian Murphy	Denyse Poole
Alice Raynard	Brice and Karen Balmer	Derek Hall
Alison Hitchens	Bruce & Mary Jane Gowans	Derek Houle
Allison Cann	C.M. Hansson	Diana Skrzydlo
Amy Brimm	Carmen and James Austin	Diane and Dick Freeborough
Andrea Owen	Mr. and Mrs. John and Carol Norman	Diane Provencher
Andrew Davidson	Carol Hulls	Mr. and Mrs. Dietmar and Mary Ellen Sommerfeld
Andrew Kugler	Chris Grogan and Sharon Byers	Donna Carbell
Andrew Kuntz	Chris McGrath	Mr. Doug and Mrs. Louise Dawdy
Mr. Greg and Mrs. Angela Romanick	Chris Pillitteri	Doug Tyson
Angela Hinchberger	Chris Schaefer	Douglas Bates
Anthony & Lee Anne Clarke	Christine Morgan Rier	Dr. and Mrs. K.F. Gregory
Antonio Araujo	Christine Petersen	Dr. David & Beth Weckman
B. Davidson	Cindy Shirley	Dr. Gary and Mrs. Mary Houslander
Barbara Jonas	Mr. Colin MacLeod and Ms. Ramona Bobocel	Dr. J. K. Stapleton
Barbara Moffatt	Connie Manning	Dr. Jeffrey G. Matyas
Barry & Dynese Griffiths	Corrine Krauss	Dr. John Tibbits
Mr. and Mrs. Barry Lehmann & the Lehmann's Charitable Account	Daisy Martin	Dr. Marilyn Thompson
Becky Blake	Dale Lukas	Dr. Micheal J. Kelly
Bergey/Ristau Family	Dan Borthwick	Dr. Norah McRae
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Bill Barlow *	Dana Shortt	Dr. Robert W. and Janice Howison
Bill Conway	Daniel Stiplosek	Dr. William A. Anderson
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Ms. Bonnie Bremner and Mr. Peter Hamberger	Dave Wilson	Elaine and Kevin Read
Brenda Gatto	David Fallon	Mrs. Elizabeth and Mr. Don Gayman
Brenda Phelan	David Fennell	
	David McMurray	



## Bronze | \$1,200 - \$2,499 continued

Mr. and Mrs. William and Ellen Lovell	Heather Montgomery and Tom Hudacin	Joe and Jennifer Rothfischer
Eric Buller	Hilary Purvis	Joe Choong
Mr. Eric Fox and Ms. Margaret Fraser	Horst and Sharon Wohlgemut	Mr. Joel Campagna and Ms. Tina Kovacs
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Frank Voisin	James and Tara Chmiel	John Kirby
Frank and Katherine Curnew	James Carrique	Mr. John Pentilchuk and Ms. Corrine MacGillivray
Frank Lorkovic	James Parkin	John Tierra
Frank Vandrus	Jim & Marilyn Thompson	John Van Weelie
Fred and Mary Ann Gaskin	Jane Albright	Jon and Sarah Bester
Fred Stulp	Jane and Greg Barratt	Robin and Jonathan Backer
Fred Volf	Jane Birnie	Jonathan Fear
G. Vukelich	Val & Jane Cottrill	Mr. and Mrs. Jonathan and Roxy Hill
Ms. Gail and Mr. Patrick Grobe	Jane Hale-McDonald	Mr. Joseph and Ms. Ruth Peter
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Gary V. Melanson	Janet Polderman	Judith Van Ooteghem *
Mr. Jeffrey Gates and Ms. Jacqueline Armstrong Gates	Jaymee Leigh Lake	Julie and Alex Holden
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Glen and Joan Dyrda	Jeff Fray	Justin Hwang
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	Jill Hastie	Kathy Bird
	Joan Coutu	Kathy Russell
	Joanna and Ray Lohrenz	
	Jodi Wilks-Butters	

## Bronze | \$1,200 - \$2,499 continued

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Keith and Debbie Geddes	Lynn Hall	Mr. Marcel Naus
Mr. Bryce and Ms. Kelly Kraeker	Lynne Green & David Thompson	Mr. Mark Neill
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Ken Seiling	Marc C. Petrick	Ms. Nancy Priest
Kenda Allen	Marg and Jim Vopni	Ms. Sarah Lichti
Kenneth A. Denholm	Mrs. Marianne and Mr. Jim Erb	N. Savage
Kent Rice	Marie-Josée Sheppard	Nancy Bird
Keren Adderley	Marilyn Wilkinson	Neeve Zikman
Kevin & Elaine Mullan	Mark Crowell	Neil and Naideen Bailey
Mr. Kevin and Mrs. Jennifer Casey	Dr. Warren and Mrs. Mary Ober	Nicholaas J. de Bruyn
Kevin Albert	Mary Anne Banks	Nicole Attwood
Kim & Paul Duxbury	Mary R. Hardy	Nicole Mayer
Kim MacFarlane	Ms. Mary Recoskie and Mr. Stephen Hirsch	Nimesh Savla
Kimberley Wood-Larue	Mat Lempriere	Norm and Pat Damaren
Kitchener Waterloo Community Foundation - Bryce and Nancy Walker Family Fund	Matthew Gamble	Pam Cant
Krista Mair	Matthew Little	Pamela Paddon
Kristine Dawson	Maureen Kearns and Gary Whetung	Pamela Wolf
Larry R. Cox	Megan Stauch	Pat and Bill Cunningham
Laura and Bill Lawlor	Melanie Kiska	Mr. Pat and Ms. Leslie Andrews
Laura Nagy	Michael Alkier	Ms. Pat Skinner and Mr. Mike Cocker
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Leighe Pequegnat	Michael Miceli	Peter and Jocelyn Tostick
Lesley Elliot	Michele Beach	Mr. Peter Barr and Ms. Wendy Donohue
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Lori Bin	Mr. Douglas Bartholomew-Saunders	Mr. and Mrs. Philip and Mary Woodford
Lori Wilhelm	Mr. and Mrs. John and Louise Murphy	Philip Quackenbush
Mrs. Lorie and Mr. Brad Freund		
Lorna Schwartzenruber		

## Bronze | \$1,200 - \$2,499 continued

Power TakeOff - Power TakeOff Inc.	Stephens-Wells	Suman and Derek Armitage
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Mr. Randy and Mrs. Sharon Warren	Sally Sigvaldason	Suzanne Baal
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Ray Tanguay	Sarah and Michael Hackbusch	T. Hussey
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Richard Johnson	Sharlene Walsh	Thevaker Athithan & Suhanya Ketheeswaran
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Robert Correll	Stephen and Sandra Bleizeffer	Walter Mittelstaedt and Patricia Hrynychak
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Roderick McLachlan	Steve & Cathy Bisbee	Wilfred and Ruth Meston
Rodney Hussey	Mr. Steve and Ms. Patricia Haskell	Willem van der Eijk
Mr. Ron and Mrs. Janet Nicholson	Steve and Penny Garrison	William & Debra Vollmer
Ronald and Jan Woynarski	Steve Lambert	William J. Mitchell
Ross Wells and Judy	Sue Gmitro	William Langdown

### \*Deceased

We have made every effort to recognize all of our valued Leadership donors in this report with the information that has been made available to us. If your name is missing from the list above, please accept our sincere apologies and contact [philclerk@uwaywrc.ca](mailto:philclerk@uwaywrc.ca) to provide your recognition details and approval. If you'd like to learn more about the benefits of becoming a Leadership donor, please contact us.

# Thank you to our sponsors.

Sponsorship from local businesses plays an essential role in United Way's ability to create the most impact possible with donor dollars. Thank you to the many organizations who generously gave cash sponsorships or provided free or low-cost services towards United Way materials and events. We are also grateful to businesses in our sponsored employee program, who allow us to benefit from the passion and expertise of seconded staff at no additional cost to United Way.





ARE YOU  
THE ONE?



**United Way**  
Waterloo Region  
Communities

50 Sportsworld Crossing Road (East Building), Suite 220  
Kitchener, Ontario N2P 0A4

(519) 888-6100 | [info@uwaywrc.ca](mailto:info@uwaywrc.ca)

[www.uwaywrc.ca](http://www.uwaywrc.ca)

[www.iamtheone.ca](http://www.iamtheone.ca)    @UnitedWayWRC | #iamtheone